



Development with a difference

Virtual Internship Program

Ignited's Virtual Internship Program is a unique, teacher-led experience that delivers a deeper understanding of your company and inspires students to explore the wide range of rewarding careers you offer

The Main Elements

Traditional internships are based on the old model of inexpensive labor for companies in exchange for limited training for interns. Our program delivers something different – a deeper understanding of your company, its history, culture, roles, and needed skills.

The program provides:

- Teachers' classroom management skills for clearer outcomes than most in-house programs
- An integrated experience for students, built on a specific set of learning goals
- Hands-on projects that contribute to a more complete picture of your company and the careers you offer

Each virtual internship program is built on our [proven process and internship playbook](#) but is customized to meet your specific needs. We can convert your current program to a virtual experience, create a hybrid approach, or help you establish a new program if needed.

We'll collaborate with the teams and leaders you identify and handle the operational, content, and measurement aspects for your program. End-of-session reports will also help us evaluate successes.

Program Benefits

Our Virtual Internship Program addresses your needs in a variety of ways:

- Grows your local talent pool and pipelines
- Interns learn more about your company and careers than with traditional programs
- A wider range of students from all backgrounds can participate in your program
- Integrates with and enhances your existing program and talent strategy
- Frees up HR team members' time to focus on higher value activities

Together we'll design a program that generates excitement, boosts morale, creates community goodwill, and identifies new talent.

Getting Started

To get started, we'll schedule a short call to understand your requirements, including the scope of your current program and the types of interns you're seeking.

To set up a 30-minute call, contact Emily Dilger at edilger@ignitededucation.org

www.ignitededucation.org/internships